



SALEM KEIZER EDUCATION ASSOCIATION

STANDING & AD HOC COMMITTEES

Committees are the driving force behind SKEA. Committees carry out the goals and objectives set by the SKEA Board of Directors and Representative Assembly. Committees welcome new members and appreciate fresh perspectives. To join a committee please fill out the SKEA Committee Interest Form—copies can be found on the SKEA website or pick one up at the SKEA office.

SKEA standing committees are a one-year commitment. All committee members are subject to SKEA presidential appointment and approval of the SKEA Board of Directors. Though only appointed committee members make up a committee's quorum and have voting rights, any member is welcome to sit in on committee meetings.

“Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved.” —Mattie Stepanek

SKEA STANDING Committees

Budget Committee

Receives budget proposals from committees and members. Prepares proposed budgets to the Board of Directors and conducts annual review of investments and reserve funds.

Meets as needed

Bylaws & Policies Committee

Reviews and recommends updates to the SKEA's governing documents—bylaws and policies.

Meets monthly

Communication Committee

Responsible for furthering the vision, mission, and goals of SKEA to its members through multi-media forms of communication. The committee manages all SKEA media, including the website, Facebook, audio/video needs, and other technology. Many of the committee's tasks can be managed on members' own time line; however, there are scheduled events and projects that will need committee members' attention.

Meets as needed

Contract Maintenance Committee

Develops materials to further members' understanding of the contract. Reviews grievances and recommends arbitrations to the Board of Directors. Also, makes contract language recommendations to the bargaining team.

Meets as needed

Committee on Racial Equity (CORE)

CORE works to promote the interests of our BIPOC members within SKEA and increase participation of BIPOC members in association activities. CORE also works to establish and cultivate relationships with our community partners. CORE works closely with HCR committee.

Meets monthly

Elections Committee

Revises and presents election rules. Conducts regular and special elections, with the exception of elections for building representatives. Oversees elections and verifies election results.

Meets as needed—approximately 4 times a year

Executive Committee

This is a closed committee, comprised of SKEA President, Vice President, Treasurer and Secretary. The executive committee makes up the base of the Budget Committee. This committee also carries out assigned tasks as directed by Board of Directors and the SKEA Representative Assembly.

Meets monthly

Grants and Awards Committee

This committee oversees grants and awards that are available to individual members, including, but not limited to OEA Promising Practices Grants and SKEA Student Achievement Awards. The committee facilitates applications, advertisement, rubrics, and scoring of grant/award opportunities for members.

Meets as needed

Human & Civil Rights (HCR)

The HCR Committee works to support equity for all members and students. The committee reviews and recommends Association activities and strategies to address social justice and equity issues. This committee works closely with CORE.

Meets monthly

Instructional/Professional Development (IPD)

Facilitates trainings to promote growth of professional and union knowledge for members. Also, charged with informing members of current issues impacting education.

Meets Monthly

Legislative Action Committee (LAC)

LAC is responsible for informing, engaging, and organizing members in regards to legislation that promotes equitable, quality education. LAC strives to communicate with members about laws and proposed legislation that directly affect our schools. In addition, LAC organizes events to ensure our voices are heard with law makers.

Meets as needed

Membership Committee

This committee is responsible for analyzing and reviewing current SKEA membership data. In addition, this committee will facilitate ‘membership ask’ training for building reps and recruitment strategies for new hires, potential members and previously dropped members.

Meets monthly

Organizing Committees

This committee is responsible for organizing members to promote the goals of SKEA. Organizing is also tasked with building relationships with community partners, other labor groups and parents. During a bargaining year, this committee coordinates with the bargaining team to communicate and connect members to the process.

Meets monthly

Special Events Committee

Facilitates and implements SKEA events, including, but not limited to Annual Retirement Celebration and monthly SKEA Socials. In addition, this committee oversees wellness and building rep grants.

Meets as needed