

School District 24J  
Marion County  
Salem, Oregon

Differential Schedule for Employees, 2021-22, for Activities  
Involving Supervision of Students Beyond the Regular Employee Day

Activity	<u>Club Advisor:</u> If teacher spends 25 hours or more outside of the regular school hours, and compensation is not otherwise provided.  (If Model UN activity is at level of No. High's as of 1990-91 as determined by the District, increase differential to 5.0)	<u>Middle School:</u> Auditorium Manager	<u>High School:</u> Auditorium Manager	<u>Middle School:</u> Band Choir Drama Orchestra Yearbook  Elementary Music Teachers producing four annual concerts plus Spring	<u>Senior High:</u> Orchestra (If responsible for a high school musical, a 1.5 differential is added, if responsible for full symphony a 5.0 differential is added.)  Vocational Club Advisors: Future Business Ldrs. of America Future Farmers of America Voc. Ind. Club of America Distr. Ed. Club of America Voc. Culinary Arts  Middle School: Assistant Wrestling Assistant Volleyball Assistant Cross Country
Range	902	903	904	905	907
Differential Factor	1.5	2.0	2.5	3.0	4.0
Step 1	653	870	1088	1305	1740
Step 2	679	905	1131	1357	1810
Step 3	705	940	1175	1409	1879
Step 4	731	974	1218	1462	1949
Step 5	757	1009	1262	1514	2019
Step 6	783	1044	1305	1566	2088
Step 7	809	1079	1349	1618	2158
Step 8	835	1114	1392	1671	2227
Step 9	861	1148	1436	1723	2297
Step 10	887	1183	1479	1775	2367
Step 11	914	1218	1523	1827	2436
Step 12	940	1253	1566	1879	2506
Step 13	966	1288	1610	1932	2575
Step 14	992	1322	1653	1984	2645
Step 15	1024	1366	1707	2049	2732
Step 16	1057	1409	1761	2114	2818

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Activity	<u>Middle School:</u> Assistant Football Assistant Track  <u>Senior High:</u> Technical Director: (If more than two public dramatic productions are approved by the principal and are performed, increase Technical Director differential to 6.0.)	<u>Middle School:</u> Wrestling Volleyball Intramural Coordinator Cross Country	<u>Middle School:</u> Football Track  <u>High School:</u> Yearbook Newspaper	<u>Senior High:</u> Asst. Volleyball Asst. Baseball Asst. Wrestling Asst. Softball Asst. Track Asst. Swimming Boys Tennis Girls Tennis Asst. Cross Country Asst. Soccer
Range	909	911	913	915
Differential Factor	5.0	6.0	7.0	8.0
Step 1	2175	2610	3045	3480
Step 2	2262	2715	3167	3619
Step 3	2349	2819	3289	3758
Step 4	2436	2923	3411	3898
Step 5	2523	3028	3533	4037
Step 6	2610	3132	3654	4176
Step 7	2697	3237	3776	4315
Step 8	2784	3341	3898	4455
Step 9	2871	3445	4020	4594
Step 10	2958	3550	4141	4733
Step 11	3045	3654	4263	4872
Step 12	3132	3759	4385	5011
Step 13	3219	3863	4507	5151
Step 14	3306	3967	4629	5290
Step 15	3414	4097	4780	5463
Step 16	3523	4227	4932	5636

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Activity	<u>High School</u> Asst. Football Asst. Basketball Speech (If responsible for debate team participation in inter-scholastic competition or adjudicated speech tournaments in excess of 10, increase differential to 11.0.) Vocal Music (If responsible for a high school musical, a 1.5 differential is added.) Band (If responsible for a high school musical, a 1.5 differential is added. If band participates in 5 or more adjudicated marching contests, 2 of which must be field performances and 1 of which must be a parade, a 5.0 differential is added.) Drill Team Color Guard	<u>High School</u> Head Cross Country Head Volleyball Head Soccer (Boys-Girls)	<u>High School</u> Speech (if responsible for adjudicated speech tournament in excess of 10)
Range	917	920	921
Differential Factor	9.0	10.5	11.0
Step 1	3915	4568	4785
Step 2	4072	4751	4977
Step 3	4228	4933	5168
Step 4	4385	5116	5360
Step 5	4542	5299	5551
Step 6	4698	5481	5742
Step 7	4855	5664	5934
Step 8	5012	5847	6125
Step 9	5168	6029	6317
Step 10	5325	6212	6508
Step 11	5481	6395	6699
Step 12	5638	6578	6891
Step 13	5795	6760	7082
Step 14	5951	6943	7274
Step 15	6146	7170	7512
Step 16	6341	7398	7750

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Activity	<u>High School</u> Drama Director (If responsible for a high school musical, a 1.5 differential is added. If more than 2 public dramatic productions are approved by the principal and are performed, increase Director differential to 14.0).	<u>High School</u> Head Baseball Head Wrestling Head Softball Head Track Head Swimming Rally	<u>High School</u> Head Basketball (Boys-Girls) Head Football
Range	922	923	927
Differential Factor	11.5	12.0	14.0
Step 1	5003	5220	6090
Step 2	5203	5429	6334
Step 3	5403	5638	6577
Step 4	5603	5847	6821
Step 5	5803	6056	7065
Step 6	6003	6264	7308
Step 7	6203	6473	7552
Step 8	6404	6682	7796
Step 9	6604	6891	8039
Step 10	6804	7100	8283
Step 11	7004	7308	8527
Step 12	7204	7517	8770
Step 13	7404	7726	9014
Step 14	7604	7935	9257
Step 15	7853	8195	9560
Step 16	8102	8455	9864